

## AGENDA

- Call to Order
- Invocation
- Reading of the Warrant
- Reading of the Minutes
- Reports:

**PASTOR** Rev. Stephen R. Silver

**OFFICERS** Church Clerk – Karen Morganelli

Treasurer - Todd Heatherton  
Auditor – Ginger Smith

**BOARDS** Diaconate – Shelly Moses

Trustees - Robert Moses

Governors – Trish Heatherton

**COMMITTEES** Stewardship – Kathy Berger  
Memorials – Barb Teeter  
Memorial Garden – Pete Mason

Church School Superintendent  
and Christian Education– Marcia Corkins  
Mission and Social Action – Barb Teeter

**WOMEN’S FELLOWSHIP** Vicki Morgan

**CHURCH HISTORIAN** Carolin Bassett

**CHURCH COUNCIL** Betty Tedeschi

- Report of the Nominating Committee – Todd Miller  
Election of Officers and Committees
- Old Business
- New Business
  - \* Proposed change to the Constitution and By-Laws
- Report of the Congregational Discernment Committee
- Singing of “Blest Be the Tie That Binds”
- Benediction

**MODERATOR** Robert Moses

## NOTICE OF ANNUAL MEETING 2011

The Annual Meeting of the First Congregational Church of Lebanon, New Hampshire will be held in the church sanctuary on Sunday, February 13, 2011, immediately following the worship service, for the purpose of:

1. The election of all officers provided for under the CONSTITUTION AND BY-LAWS of the church:
2. To hear the reports of all officers, committees, and organizations, as required under the CONSTITUTION AND BY-LAWS of the church;
3. The following changes to the Constitution are recommended by the Church Council:
  - 1) Minor change to the Music Committee: Membership: the membership shall consist of 6 members, two to be elected each year for a term of three years. The Organist and Choir Director shall be ex officio on the music committee.

Note: For phase in of terms, initial membership would consist of 2 people for a one- year term, 2 people for a two- year term, and 2 people for a three-year term. After this phase in period, 2 people would be nominated each year thereafter.
4. To consider and act upon any other matters relating to the general church welfare that may properly come before this meeting.

Karen J. Morganelli

Church Clerk

Lebanon, New Hampshire

January 16, 2011

**ANNUAL MEETING MINUTES**  
**FIRST CONGREGATIONAL CHURCH**  
**Sunday, February 14, 2010**

**The Call to Order**

Meeting was called to order by Bob Moses.

**Invocation**

Invocation was given by Pastor Stephen Silver.

**Reading of the Warrant**

A Motion was made and seconded to dispense of the reading of the warrant. The motion passed.

**Reading of the Minutes**

A Motion was made and seconded to dispense of the reading of the minutes. The motion passed.

**Reports**

All committee reports were presented and accepted as submitted.

The congregation stood as the names of those who have contributed to the endowment funds were read.

**New Business:**

Motions made to make two changes in the by-laws. Both motions approved.

First motion: Memorial Garden Committee:

*Purpose:* The Memorial Gardens Committee shall be responsible for the over site and maintenance of (1) The Howard Memorial Garden surrounding the church sign in front of the church and (2) Internment Garden in front of the Memorial Stone where members may have their ashes interred. They shall provide a setting for the acknowledgement of contributing members.

*Scope:* The Memorial Gardens Committee shall be responsible for making sure the policies and guidelines for care and internment are followed, in addition to:

Seeing that proper and accurate financial and internment records are maintained.

Seeing that both gardens are maintained.

Arranging for the burial place for the internment of ashes.

Overseeing and approving any planting that is done in either garden.

*Membership:* The Memorials Committee shall consist of three members, one elected each year at the annual meeting for a term of three years.

## **Second Motion: Calling a Pastor:**

In the event a need arises to call a Pastor, a Pulpit committee of the First Congregational Church of Lebanon will be formed to fill this vacancy. The Pulpit committee will be nominated by the Chair of the Church Council and approved by the Council. The committee will serve until a vote of approval by the congregation at a meeting called to approve the candidate to become the next pastor of the church.

In securing pastoral services during the period of a vacancy, the Diaconate will be responsible for providing coverage as described under Scope within Article V, Section 2.

The Pulpit committee may request that the Conference minister secure relevant information about any candidate whom it wishes to consider for the vacancy.

The Pulpit committee will present the candidate it recommends to the Church Congregation, which determines by vote whether it wishes to call the candidate recommended. Preceding the vote of the Congregation, the candidate will lead the worship service and preach a sermon to give the congregation a chance to evaluate the candidate.

The terms of the call agreement will be negotiated between the financial advisory subcommittee of the Church Council and the called minister. The finalized call agreement will then be presented to the Church Council for approval. Following signing by the Church Council Chair and the minister called, a copy of the call agreement will be filed in the Church office and also given to the minister called.

When a Minister accepts a call to the First Congregational Church of Lebanon, the Minister and Diaconate will join in requesting the Grafton-Orange Association arrange for a service of installation or recognition.

If the First Congregational Church of Lebanon selects a ministerial leader who does not have standing in the United Church of Christ, the minister may seek dual standing from the Grafton-Orange Association or UCC ordination.

## **The Closing Hymn**

The congregation sang "Blest Be The Tie that Binds."

## **Benediction**

Pastor Silver led the congregation in the benediction.

## **Adjournment**

A motion was made and seconded to adjourn, and the motion passed.

## **REPORT FROM THE MINISTER: 2010**

### **Introduction**

It's hard to believe, but this is my second annual meeting as your minister and pastor. While I had nothing to report at my first meeting, having been on staff for but a few days when the 2010 session was called to order, I have much to share with you this year. What follows are some highlights from our common life together these past twelve months. Before proceeding, however, let me note that numbers are expertly provided elsewhere in the Clerk's Report (we now have more than 200 covenant members on the books); the Treasurer's Report (the finances are sound); and the Board of Governor's proposed budget (we are trying to do a lot while being good stewards of what has been placed in our care). If you are looking for fellowship and committee reports, I encourage you to read the entire annual report: you'll learn a lot – and hopefully be inspired to become more involved in an area of the church you love or to explore one that intrigues you.

### **Getting to Know You**

My entry into life as your pastor was facilitated by the incredible hospitality extended by so many members of the congregation. Throughout the late winter and into the spring, I was blessed to be welcomed into so many of your homes for meals and the opportunity to get to know you. While the months apart from Rachel and Chip were difficult, these dinners were a treat.

Another way in which I've gotten to know you is through our work together on committees, boards, and in fellowship groups. I have been impressed by the dedication and faithfulness that you bring to your work for the church. As I've noted before, in our polity, we are all ministers; you serve each other and the community in a way that reflects your appreciation of this truth!

Are we done getting to know each other? Not by a long shot. But this first year has been a great start, and I look forward to deepening my relationship with each of you in the coming year.

### **Church School Refurbishment**

One of the most exciting and satisfying developments during the past year was the transformation of our church school area. One of the things that drew me to First Congregational was this church's love of children; I still remember noticing the children's library in the parlor during my first visit to FCC (as did Chip, during his!). And after my arrival in Lebanon, I quickly learned how blessed we are to have Marcia Corkins as our church school director. Still, it was clear that something was missing for our children and that was a space worthy of them. The church school area – what we called the basement – was long in need of some attention. When I proposed that we take action, the response was enthusiastic and determined. Within six months, the money was allocated and donated, walls and ceilings were repaired and painted in inviting, appealing colors, and the carpets were all replaced. The result is a space this is welcoming to children and their families and that reflects the value we place on our youngest members and our children's ministry.

### **Communications**

#### *Web/Electronic Presence 2.0*

"If you're not virtual, you're not real" is one of the odder realities of 21<sup>st</sup> century life. Over the past year our website was completely redesigned by Robin Cushman. This project was launched with one clear goal in mind: to use the Internet as another means of sharing our mission and ministry with the Upper Valley. Visitors to our site can now learn about our congregation, listen to sermons, read past issues of the newsletter, and view pictures of events in our common life. Keep an eye on our website in the coming months as ministry and devotional resources are added.

In addition to recreating our website, we initiated weekly email updates. These messages have enabled us to keep members of the church apprised of upcoming activities and events taking place at the church. My hope is that some of you are also forwarding these communications on to friends who might be interested in learning about our church community.

### **Welcome Brochure**

We published a new, full-color welcome brochure this year to tell others about who we are. This project was the result of much hard work on the part of many people – but it's worth it. I was at the Co-op just the other day and what did I see in the information racks? Our brochure!

### **Picture Directory**

Sometime in the near future our brand new congregational photo directory will arrive for distribution. This project required more work and coordination than one might imagine! What made this effort truly notable, though, is the way it was used to contact and reengage members of our church. We were able to speak with people we've not seen in a while and determine whether people felt they were still members of our church family. It turned out to be a great way for us to strengthen our community.

### **Discernment Process**

Last spring our church launched a congregational discernment process with the goal of learning where it was God was calling us to go and who God was calling us to be. The investment the congregation has made in this process has been remarkable. Volunteers served on a committee that met throughout the year; your church leadership met in retreat twice; more than sixty households participated in individual conversations about our church; scores came to an all-church forum. Throughout, people have been faithful and honest. Our process comes to a close with this annual meeting, but the work will continue through our committees, boards, and fellowships. The desire to grow deeper in faith and community, to grow younger in both people and spirit, and to grow through action in mission all came through loud and clear. Our challenge as a faith community is to now act on what we have learned.

### **Personnel**

When I came on board last winter, the position of Administrative Assistant was vacant. We were fortunate when we hired Robin Cushman, who in a very short time revamped our website and brought our publications to a whole new level. Add to her technical abilities a warm and engaging personality and she was a wonderful addition to our ministry team. It was thus with deep regret but complete understanding that we received Robin's resignation to leave for a full-time opportunity with benefits. Imagine our delight, when within a month of Robin's departure we found and were able to hire Janet Schoeler, who brings an excellent set of skills and a very engaging personality to the position. We're delighted to have her as part of our ministry team!

I would be remiss if I did not note here what a pleasure it is to have Will Ögmundson and Marcia Corkins as part of our ministry team. Will brings talent, flair, and faithfulness to his music each week. He also brings a willingness to experiment and try new things. I am especially grateful to him for composing the Sanctus that we are now using during communion each month. This short piece of music brilliantly captures the celebratory nature of the Eucharist. We are truly blessed by Will's presence among us.

And Marcia? She brings a potent combination of faith, experience, and love to her work with our youngest members. Kids who find themselves in our church school have no doubt that they are indeed treasured children of God. This is no accident! Again, we are truly blessed by Marcia's ministry with our children.

### **Challenges ahead**

*Growing young and new without losing what we value from the past and present*

The profile put together by the church and the information we have received from the congregation during the discernment process make clear a desire for this church to grow younger. This is both a healthy attitude and an organizational imperative. If the church doesn't attract new families and new people, it will stagnate and ultimately die. Nobody wants that to happen. So, we will have to change and evolve, trying new things and exploring new ways. But as we do this, we don't want to lose touch with our past, which is one in which we can take great pride and from which we can draw inspiration. It is vital that as we move into the future, all members of our congregation feel that they are valued, that they have things to contribute, and that they are encouraged to help shape our common future.

### **Finances**

In many ways, we are in an enviable financial position. Stewardship giving is up and our endowment is strong. Yet we cannot afford to become complacent. Our endowment, while expertly managed, is still subject to the vagaries and whims of the wider financial world, a place of marked instability as we've all been reminded these past few years. If we truly seek to make our visions for the future become reality, we will need to further increase our stewardship giving. My hope and goal is that we as a community will delve deeper into what it means to be stewards, not just of money, but of all God has entrusted to our care. Ultimately, when people give to the church, my prayer is that it is out of joy, excitement, covenant with neighbors, and a sense of vocation, not duty or obligation.

### **Physical plant**

It's not surprising that members of our congregation take such pride in our church. Our beautiful building was the first major commission of Ammi B. Young, who would become a noted architect whose work can be seen not only on the green in Lebanon, but at Dartmouth College and in Boston's Financial District. Our meetinghouse has served us well since 1828, and we all expect it do so into the future. But for this to happen we will need to care for our entire building – not just the meetinghouse itself but the vestry, parlor, kitchen, offices, and lower level, including the space beneath the sanctuary. We will need to be good stewards of this special building's history and heritage while meeting the needs of a 21<sup>st</sup> century worshipping community. Fortunately, we have a talented, dedicated Board of Governors to leading our efforts to develop a master plan for the care, maintenance, preservation, and adaptation of our facility.

### **Final Thoughts ...**

One thing I refrained from doing in my report was naming particular volunteers. This isn't because I don't value what you do, but because there are so many of you (and you do so much) and the risk of missing someone is very, very high. So, let me note here my deep gratitude to each and everyone of you for all you do, whether it involves music, numbers, physical plant, kids, the wider church, mission, anything. This church works – indeed, it thrives – because the members of the congregation have heard and accepted God's call to worship, service, witness, and fellowship in this community and throughout the Upper Valley.

Yours faithfully,  
Steve

## **REPORT OF THE CHURCH CLERK 2010**

During the year 2010, 1 member died, 8 individuals joined the church, and 2 resigned their membership. With these changes, we begin 2010 with 202 active members.

### **Reception of New Members:**

May 23:

Nancy Laren

Rachel S. Silver

Stephen R. Silver

December 5:

Shawn Poirier

Lisa Thompson

Hilary Ryder

Jesse Wingate

### **Members who resigned:**

Bonnie and Mike Hemberger

Rev. Stephen R. Silver presided at the following funeral, memorial, and graveside services:

### **Member of the church:**

Elaine Cook – May 24. Service and interment at Pine Knoll Cemetery, Hanover, NH

### **Former members and friends:**

Eunice Sleeper – March 17. Service at FCC, interment at Valley Cemetery, Lebanon, NH

Virginia Gross – July 19. Service and interment at Pine Knoll Cemetery, Hanover, NH

Katherine Trempe – October 30. Service and interment at Dartmouth College Cemetery, Hanover, NH

### **Other notable services:**

One service of Christian Marriage was performed (Mary Turner and Michael Marcroft, November 1) as was one service of Renewal of the Vows of Christian Marriage (Nan Parsons and Larry Alexander, August 19)

Respectfully submitted,

Church Clerk



# Treasurer's Report for 2010

	Budgeted 2010	Activity 2010
<b>EXPENDITURES:</b>		
<b>IA. Christian Ministry</b>		
A. Cash Salary	36000.00	35449.97
B. Annuity	6552.00	6431.10
C. Health Protection	9000.00	8062.44
D. Family Protection Plan	702.00	691.28
E. Social Security	3672.00	3592.41
F. Continuing Education	500.00	0.00
G. Pulpit Committee (Moving)	0.00	311.42
H. Sabbatical Expenses	0.00	0.00
<b>TOTAL</b>	<b>56426.00</b>	<b>54538.62</b>
<b>IB. Christian Ministry Reimbursed</b>		
I. Car Allowance	2500	987.13
J. Professional Expenses	1000	970.90
<b>TOTAL</b>	<b>3500.00</b>	<b>1958.03</b>
<b>II. Christian Education</b>		
A. Christian Education Expenses	2000.00	1939.76
B. Tenzin Tsogyal (Sunday School)	250.00	250.00
<b>TOTAL</b>	<b>2250.00</b>	<b>2189.76</b>
<b>III. World Missions</b>		
A. Grafton-Orange Association	1050.00	1280.50
B. NH Conference	13000.00	13000.00
C. Seminary (Andover & Bangor)	500.00	500.00
D. Special Offerings **	0.00	*3767.20
<b>TOTAL</b>	<b>14550.00</b>	<b>14780.50</b>
<b>IV. Public Worship</b>		
A. Minister of Music	11100.00	11250.00
B. Music/Soloists	300.00	265.82
C. Candles/Crosses	50.00	0.00
D. Relief Pastor	600.00	550.00
E. Child Care	1740.00	1641.50
F. Newspaper Advertising	1000.00	1504.63
G. Publications/Certificates	100.00	0.00
H. Stewardship Supplies	500.00	370.39
I. Miscellaneous	0.00	1103.43
<b>TOTAL</b>	<b>15390.00</b>	<b>16685.77</b>
<b>V. Administration</b>		
A. Bulletins/Newsletters	700.00	566.52
B. Postage/Office Supplies	2000.00	1779.85
C. Telephone-Church	1900.00	1568.70
D. Email/Internet	370.00	1787.62
E. Secretary	8788.00	7560.33
F. FICA (all employees)	1000.00	1046.63
G. Office Equipment	500.00	0.00
H. Miscellaneous/Petty Cash	0.00	118.60
I. Copier/Printer Costs	2500.00	1723.28
<b>TOTAL</b>	<b>17758.00</b>	<b>16151.53</b>

**VI. Operating Expenses-Church**

A. Heat	6000.00	6331.51
B. Electricity	2000.00	2026.32
C. Water/Sewer	225.00	256.41
D. Insurance (Church & Parsonage)	6500.00	6512.20

**Treasurer's Report for 2010 (Cont.)**

Budgeted 2010	Activity 2010
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**VI. Operating Expenses-Church (cont.)**

E. Piano/Organ Maintenance	500.00	560.00
F. Maintenance/Repairs	5000.00	32815.27
G. Custodial Services	2392.00	2111.13
H. Propane Gas	500.00	864.11
I. Trash Pick-up	400.00	420.00
J. Snow Removal/Mowing	700.00	336.00
K. Custodial Supplies	200.00	268.65
<b>TOTAL</b>	<b>24417.00</b>	<b>52501.60</b>

**VII. Operating Expenses-Parsonage**

A. Heat	4000.00	3126.25
B. Electricity	1200.00	567.55
C. Water/Sewer	700.00	313.64
D. Maintenance/Repairs	1000.00	51889.04
E. Propane	0.00	130.85
<b>TOTAL</b>	<b>6900.00</b>	<b>56027.33</b>

**VIII. Other Expenses**

A. Fellowship Events	1000.00	880.22
B. Furnace Escrow	500.00	500.00
C. Organ Repair Escrow	500.00	500.00
D. Exterior Paint Escrow	1000.00	1000.00
E. Interior Paint Escrow	2000.00	2000.00
F. Office Equipment Escrow	500.00	500.00
G. Pastoral Sabbatical Escrow	1200.00	1200.00
H. Transfer to Money Market Account	0.00	0.00
I. Reimbursed Expense	0.00	*5824.98
J. Miscellaneous	0.00	0.00
<b>TOTAL</b>	<b>6700.00</b>	<b>6580.22</b>

<b>TOTAL EXPENSE</b>	<b>147891.00</b>	<b>221413.36</b>
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**INCOME:**

A. Pledges	75000.00	107068.00
B. Trust Fund	50000.00	56689.12
C. Special Trust Fund	0.00	18406.97
D. Women's Fellowship	2500.00	2500.00
E. Loose Collections	10000.00	17592.12
F. Use of Premises	600.00	680.00

<b>TOTAL BUDGETED INCOME</b>	<b>138100.00</b>	<b>202936.21</b>
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**OTHER INCOME:**

A. Special Offerings **		*3767.20
B. Memorials		
C. Transfer from Money Market Account		6200.00
D. Miscellaneous		
E. Miscellaneous-Reimbursed		*6271.64
F. Miscellaneous-Sabbatical		
G. Tenzin Tsogyal (Sunday School)	250.00	49.25
<b>TOTAL OTHER INCOME</b>	<b>250.00</b>	<b>6249.25</b>

<b>TOTAL INCOME</b>	<b>138350.00</b>	<b>209185.46</b>
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**Treasurer's Report for 2010 (Cont.)****MONEY MARKET ACCOUNT**

	Balance as of: 12/31/09	Balance as of: 12/31/10
Christian Ed. Camp Fund	572.47	572.47
Carver Camp Fund	1050.00	1050.00
Leora Coe Library Fund	212.17	415.08
Christian Ed. General Fund	2145.28	2239.78
Christian Ed. Library Fund	35.48	35.48
Youth Group Fund	463.36	513.36
Pastor's Study Fund	344.74	344.74
Piano Fund	-2.90	147.10
Organ Repair Fund	4754.31	5254.31
Furnace Escrow Fund	1700.00	2200.00
Exterior Painting Escrow Fund	12268.76	13268.76
Interior Painting Escrow Fund	23450.00	25450.00
Office Equipment Escrow Fund	500.00	1000.00
Sabbatical/Parsonage Escrow	1200.00	1200.00
Memorial Garden Fund	482.85	268.86
Community Dinner Fund	1000.00	1802.39
Accumulated Interest	6930.96	2513.71
Unencumbered Funds	13235.24	13235.24
<b>TOTAL Money Market Funds</b>	<b>70342.72</b>	<b>71511.28</b>
NOW account balance as of 12/31	14583.72	408.42
<b>TOTAL AVAILABLE FUNDS (NOW &amp; Money Market)</b>	<b>84926.44</b>	<b>71919.70</b>

**\*\*Special Offerings Breakdown:**

	<u>2009 Amount</u>	<u>2010 Amount</u>
Blanket Sunday	1060.00	1015.00
One Great Hour of Sharing	1252.00	964.00
Veterans of the Cross	255.00	327.00
Neighbors in Need	295.00	529.00
Shelter Sunday	1678.00	679.00
Spread the Love		63.00
Orange/Grafton "In Care Student Fund"		190.20
<b>SPECIAL OFFERINGS</b>	<b>4540.00</b>	<b>3767.20</b>

Respectfully Submitted,

Todd Heatherton, Treasurer

## AUDITOR'S REPORT 2010

I have audited all accounts held by each committee within the church. The Committees and respective treasurers are as follows:

Women's Fellowship - Nora Miller  
Mission and Socail Action - Priscilla Carr  
Diaconate - Nora Miller

I was provided with deposit slips, receipts when available, bank statements and reports. These accounts all balanced to the bank statements. I found the books in good order and had very few questions.

I also audited the books of the Trustees which is kept by Bob Moses. We met and he reported on the past year and was available for the audit. His books are well organized and detailed.

I audited the Treasurer's books which are kept by Todd Heatherton.. He provided me with bank statements and spreadsheets which I have gone over and found them well documented and detailed.

Both Bob and Todd keep excellent books and records. The systems they use provide very detailed information and therefore detailed reports.

We are very thankful to have Bob and Todd keeping our main books and also thankful for our committee treasurers.

Respectfully submitted,

Margaret M. Smith

## REPORT OF THE DIACONATE for 2010

“We believe in God the Father, infinite in wisdom, goodness and love, and in Jesus Christ, his son our Lord and Savior, who for us and our salvation lived and died and rose again and liveth evermore. We hold it to be the mission of the church to proclaim the gospel to all mankind exalting the worship of the one true God. We believe in the freedom and responsibility under God of the individual and in the right of private judgment. We hold to the autonomy of the local church and its independence of all ecclesiastical control.”<sup>h</sup>

Following the annual meeting, the diaconate met briefly to elect officers as follows: Chair: Shelly Moses; Secretary: Carolyn Crocker; Cards and Flowers: Carolin Bassett; Treasurer: Nora Miller; and for Pastoral Relations committee: Carolyn Crocker. Mark Rowell's valued contribution as deacon necessarily changed when he began his field work at the Congregational Church of Lyme; he continues as our Student in Care. Ike Jacobs was welcomed back onto the Diaconate to fill the vacancy. We have enjoyed the participation of our junior deacons in our meetings, worship, and activities.

In this first year of Steve Silver's pastorate, we have responded to new ideas for worship and congregational life and provided explanations of our history and traditions. We seek to strengthen the community by continuing conversations on issues and concerns, listening to multiple points of view, and taking action. We also strive to open the fellowship to newcomers and to make worship an experience in which congregants participate fully.

To these ends, we have begun the use of churchwide nametags; developed a welcome brochure; generated a new picture directory; made changes in the communion service; and sought feedback from church members. Thanks to former deacon (“once a deacon always a deacon”) Karen Morganelli, the usher/greeter schedule has been faithfully and smoothly maintained.

Many special activities have involved the diaconate: Steve's installation service June 20; the Leadership Retreats; the Discernment process; the all-church forum; assistance in serving the AppleFest pig roast dinner.

The traditional work of the deacons, “to provide funds and physical assistance for those in need” has been sustained through individual and group efforts. The diaconate has set aside funds for the support and training of the Called to Care committee, under Nora Miller's leadership. Carolin Bassett has reached out to members and friends of the church, in crisis and celebration, through her ministry of Flowers and Cards. Through the Communion offering, neighbors in need have been assisted by the church's BackDoor Ministry, in coordination with local agencies. We also supported the environmental work of James Scott in the coral reefs of the Philippines.

First Congregational Church has participated fully—often with Steve Silver preaching and hosting the Thanksgiving Eve worship—in ecumenical and community services. We reach out to the community, through simple things like the open front doors and new events and services like the Blessing of the Animals on the front lawn and the three varied opportunities for worship on Christmas Eve. As deacons we seek to share our faith, welcoming newcomers, strengthening the bonds of fellowship within the church family, and sharing our blessings with the larger world.

Respectfully submitted,

The Deacons

<b>Diaconate Treasurer's Report</b>				
<i>Nora Miller, Treasurer</i>				
<b>January 1, 2010 Balance</b>	<b>\$3,807.05</b>			
<b>Receipts</b>				
Jan.	\$2,501.00			
Feb.	\$ 333.00			
March/April	\$ 415.50			
May/Aug.	\$ 674.00			
Oct.	\$ 186.00			
Nov.	\$ 179.00			
Dec.	\$ 100.00			
<b>Total</b>		<b>\$8,195.55</b>		
<b>Expenditures</b>				
2010 FCC Pledge	\$(2,500.00)			
Donation LHS Superlatives	\$ (75.00)			
Check Order	\$ (83.47)			
Donation Ten Bricks	\$ (461.85)			
Pie Sale Expenses	\$ (64.00)			
Foods & supplies	\$ (180.23)			
Kitchen supplies	\$ (424.99)			
Applefest costs	\$(1,129.51)			
Office Renovations	\$(1,946.58)			
Funeral Costs	\$ (100.00)			
Leb. Opera House gift for Silvers	\$ (100.00)			
<b>Total</b>		<b>\$ (7,065.63)</b>		
<b>Balance December 31, 2010</b>		<b>\$ 1,129.92</b>		
<b><u>Additional Funds</u></b>				
Hildreth CD Vanguard	\$ 5,303.11			
Office Renovations	\$(1,946.58)			
Interest as of 12/31/2010				
		<b>\$ 3,356.53</b>		

FIRST CONGREGATIONAL CHURCH OF LEBANON  
REPORT OF THE TRUSTEES  
For the year ended December 31, 2010

Sources and Distribution of Funds

Balance of MMA account at January 1, 2010 (MSB A/C 930608964) \$ 35,733.54

Income

MMA interest	\$	81.70
William Carter Trust		2,995.36
United Church Funds		14,735.00
Coe Book Fund - Vanguard Wellesley Fund		202.91
Dwinell Fund - Vanguard Wellington Fund		2,388.18
Total 2010 Income	\$	20,403.15

Disbursements

CIF, Carter Trust, and Dwinell income to Treasurer	\$	20,118.54
Coe Book Fund Dividends paid to Treasurer		202.91
NH Secretary of State Registration Fee		27.00
Total disbursements of income	\$	20,348.45

Net of total income/disbursements transactions 54.70

Other 2010 Transactions

"Total Return" distributions to Treasurer	(35,000.00)
Transfer from Mascoma 1st Class Savings account	25,000.00
Balance of 2009 income paid to Treasurer	(16.40)
Clifton Waldo income bequest	18,406.97
Clifton Waldo transfer to treasurer for Sunday School Renovation per Church Council	(18,406.97)
Final Earle and Mary Burke bequest	2,896.12
Memorials received in 2010	75.00
2010 Pledges paid to Treasurer	(5,000.00)
2011 Pledges received by Trustees	10,700.00
	(1,345.28)

Balance of Trustees MMA account as of 12/31/10 \$ 34,442.96

Balance of 1st Class Savings account at January 1, 2010 (MSB A/C 5872163) \$ 100,000.00

Elaine Cook bequest	500,000.00
United Church Fund Investments	(500,000.00)
Transfer to Money Market Account	(25,000.00)
2010 interest earned (Treasurer share - \$551.10)	2,105.28
2010 trustees share of interest paid to Treasurer	(1,554.18)
	(24,448.90)
Less funds attributed to Treasurer	(50,551.10)
(Total account equals \$75,551.10 including Treasurer's \$50,551.10 share)	\$ 25,000.00

Total cash held on behalf of Trustees at Mascoma Savings Bank \$ 59,442.96

Amounts on 12/31/10 in MMA and 1st Class Savings reserved for:

2011 Pledges received by Trustees	10,700.00
2010 Income due to Treasurer	54.70
Earle and Mary Burke bequest	2,896.12
2010 Memorial Gifts	75.00
Trust Funds not otherwise invested	45,717.14
	\$ 59,442.96

Summary of Dole Money Market Activity

Dole Mascoma and Vanguard money market accounts:

	Total	Capital Improvements	Missions
Balance 12/31/09	\$ 34,930.97	\$ 25,941.10	\$ 8,989.07
Consolidated Investment Fund Income	7,895.62	5,447.98	2,447.64
Money Market Income	126.25	87.11	39.94
Balance 12/31/10	\$ 42,952.84	\$ 31,476.19	\$ 11,476.65
Mascoma Savings Bank (A/C 930667243)	\$ 41,648.37		
Vanguard Prime Money Market (A/C 09911780504)	1,304.47		
	\$ 42,952.84		



**First Congregational Church of Lebanon  
Historical Analysis of Endowment Funds**

	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
<b>Unrestricted Funds:</b>											
Consolidated Investment Fund (FMV)(UCF-NH)	976,980	838,441	724,784	773,474	787,459	841,582	903,803	926,650	662,713	771,731	850,754
UCF Moderate Balanced Fund (FMV)(Cook)											529,407
Certificates of Deposit	7,000	7,000	7,000	7,000	2,000	0	0	0	0	0	0
Dwinell Fund (Wellesington Fund)	80,661	81,182	73,142	78,949	81,979	85,046	94,802	89,038	66,667	78,742	84,890
Vg MMA (Formerly Dole Loan/Now Coe Bk)	22,625	23,579	18,962	0	0	0	0	0	0	0	0
First Class Savings										50,000	25,000
Money Market Fund	25,046	11,172	5,624	16,373	12,596	27,839	9,824	14,055	68,967	35,734	34,443
Net Value	1,112,312	961,374	829,512	875,796	884,034	954,467	1,008,428	1,029,743	798,347	936,207	1,524,494
<b>Total Return Distributions</b>											
Distributions to Treasurer (Excludes Carter	0	17,000	15,000	20,000	13,000	11,000	26,000	22,000	20,000	20,000	35,000
(Trust since value not in denominator)	32,237	31,362	23,590	21,861	21,880	21,586	21,632	24,685	26,385	23,317	17,123
	32,237	48,362	38,590	41,861	34,880	32,586	47,632	46,685	46,385	43,317	52,123
<b>Percentage of market value</b>											
	2.90%	5.03%	4.65%	4.78%	3.95%	3.41%	4.72%	4.53%	5.81%	4.63%	3.42%
<b>Three year rolling average percentage</b>											
	3.12%	4.60%	3.89%	4.43%	3.93%	3.68%	5.12%	4.82%	4.89%	4.59%	4.86%
<b>Dole Designated Funds:</b>											
Money market accounts	22,232	22,322	28,975	17,515	3,202	1,645	6,875	13,502	24,657	34,931	42,953
Loan from Treasurer					(8,000)						
Consolidated Investment Fund	513,845	440,979	381,201	406,810	414,165	451,090	487,842	508,899	372,641	437,240	482,012
	536,077	463,301	410,176	424,325	409,367	452,735	494,717	522,401	397,298	472,171	524,965
<b>Pastors Endowment Fund:</b>											
Consolidated Investment Fund (FMV)	114,195	98,002	70,770	90,408	92,043	100,249	108,420	113,096	83,470	97,171	107,121
<b>Cady/Dubie Fund</b>											
	2,000	2,000	2,000	2,000	2,000	7,173	7,758	8,093	5,926	6,953	7,665
<b>Coe Book Fund (Wellesley Fund)</b>											
				5,011	5,176	5,017	5,350	5,418	4,650	5,148	5,484
Total Value of Endowment Funds	1,764,584	1,524,677	1,312,458	1,397,540	1,392,620	1,519,641	1,624,673	1,678,751	1,289,691	1,517,650	2,169,729
Approximate investment return, net of draws	4.61%	-13.60%	-13.92%	6.48%	-0.35%	9.12%	6.91%	3.33%	-23.18%	17.68%	10.02%

### Summary of 2010 activity:

The Church continues to be blessed with the thoughtfulness and generosity of members past and present. The names of the benefactors listed on the following page truly allows the Church "to do good, both within and outside the walls of this building", as Reuben Cole wrote many years ago and is repeated annually in the Trustees report. In 2010, the Church received a substantial bequest of \$500,000 from the Estate of Elaine Cook. Elaine became a member of the First Congregational Church of Lebanon as a child and served in too many capacities to list. However, one of her last roles was to serve as a fellow Trustee. During those years she provided grace and wisdom that shall be missed.

The endowment funds of the Church are primarily invested in the Consolidated Investment Fund of the New Hampshire Conference, which in turn has selected United Church Funds ("UCF"), the investment arm of the National United Church of Christ, as its investment manager. The investments managed by the UCF are invested in their Moderate Balanced Fund. This fund invests approximately 60% of its assets in equity instruments and 40% of its assets in fixed income instruments. During 2010, the Trustees opened an account directly with UCF and invested \$500,000 into the Moderate Balanced Fund. The investment management fees for a direct investment with UCF are slightly less. The UCF investment results for 2010 totaled 12.20%, which was slightly in excess of their benchmark return. As shown on the historical analysis of endowment funds, the overall investments of the Church managed by the Trustees now total \$2,169,729.

The Trustees have adopted a spending policy to limit trustee withdrawals from unrestricted endowment funds to no more than 5% of principal on a three-year rolling average. This amount is consistent with endowment funds of other institutions. Our three-year rolling average of total distributions currently totals 4.86% which is slightly less than our 5% goal.

The Pastors Endowment Fund is the property of the Church. However the income earned on this endowment are used to fund a savings plan for our pastor to assist with housing costs in retirement. During 2010, all income was reinvested into new shares for Steve's benefit.

The Trustees in 2010 also received a final distribution from the Estate of Earle and Mary Burke in the amount of \$2,896.12. In addition, an income distribution in the amount of \$18,406.97 was received by the Clifton and Edith Waldo Trust. The Church Council authorized expenditure of these unexpected funds towards Sunday School and basement improvements. The Trustees are unsure as of this writing if the Church will receive additional distributions.

The Trustees are equipped to accept gifts of stocks. The Trustees welcome the opportunity to answer questions about gifts to the Church of stocks or bequests to the Church by will.

The importance of Trust Fund income to the survival of this Church and its capability to serve its membership and its community can not be over emphasized. As in former years, included in this report are the names who we remember as providing the wherewithal which produced the resources that in significant part enables this Church to do good, both within and outside the walls of this building.

Robert B. Kimball	Alice B. Dewey	Forrest B. & Lillian C. Cole
Laura Durkee	Mary Edith Johnson	Stanley M. Currier
Mary M. Hall	Lizzie Wood	Harold M. Morse, Sr.
Rosamond A. Waterman	Eustace Haven Cummings	Ethel Millen & Rock Family
Alice H. Day	Ruby Scott Bloomey	Robert and Ann Lewis
Priscilla E. Currier	Irving H. Gale	Raymond and Helen English
Margaret H. Johnston	Fred and Addie Simmons	Gladys L. Cady
Jane Johnston	Alfred and Hope Densmore	Bradley and Elaine Morse
Harry and Alice M. Dexter	Annie G. Crozier	Eleanor Cummings Tirrell
Thomas P. Waterman	Beatrice Downs Pierce	Franklin and Verna Patterson
Emma M. Morris	Bessie B. Lewis	William and Helen Smith
William S. Carter	Robert Tirrell	Mazie & Fred & Ola Humiston
Marion Carter	Stuart and Elsie Emerson	Stephen and Alana Cole
Charles and Amie Hildreth	C. Elbert and Mildred W. Dole	Effa P. Johnston
Clifton C. and Edith S. Waldo	Sarah H. Bound	Howard and Mary Stockwell
Ruth V. Belknap	Eva C. Williams	Norris and Eleanor Cotton
Andrew and Eleanor Reid	Farwell and Betty Brown	Bertha Belknap Wheelock
Alden and Mary Burt	Truman and Helen Carr	Barbara Morse Riles
Grace M. Brant	Carlton S. Mason, Sr.	Harold M. Morse, Jr.
Stanley and Doris Jackson	Lane and Elizabeth Dwinell	Francis and Mary Sargent
Philip M. and Catherine C. Hough	Leora Coe	Donald Erskine
James Carver	Hazel Young	Ann Dunn
Beryl G. and Leif Thorsrud	Douglas Hough	Charlotte Rowell Bursey
Robert Bassett	Earle and Mary Burke	Marion Roche
Elaine Cook		

Respectfully submitted, acknowledging, however, the invaluable assistance and advice of fellow trustees Barry Schuster and Lynn Anderson and Treasurer Todd Heatherton.

*Robert E. Moses*

Robert E. Moses, Trustee

## **2010 ANNUAL REPORT**

### **BOARD OF GOVERNORS**

It is prescribed by the Constitution and By-Laws that the Board of Governors shall have general charge of the Church financial affairs and care of its physical properties. The members of this board take these duties seriously and it is our intent to accomplish these tasks to the best of our ability each year.

Parsonage repairs included: plumbing and electrical upgrades to bring the building up to code, plaster work on the walls, and refinishing of hardwood floors. A humidifier was installed in the basement. The driveway was paved to widen it (allows space for 2 cars)

Church work included improving drainage around foundation to address flooding in basement, and moving kitchen cabinets to bring the stove up to code. The Sunday School space was repainted, carpeted, and the electrical wiring was improved.

Church clean-ups were orchestrated in May and Nov. These included general maintenance and clean-up, plus an initial clean out of the bell tower. Thank you to everyone who came to work so hard and accomplish so much!

Unlike many of the previous years, this year we are excited to be able to present a balanced budget, mainly due to a significant increase in pledges. This makes the budgeting process much easier as we try to accommodate various needs.

Respectfully submitted,

Patricia Heatherton (for the Board of Governors)

## STEWARDSHIP REPORT 2010

The Stewardship Committee oversees stewardship activities of First Congregational Church, including the annual campaign for pledges to support the the mission and ministry of the congregation, other special fund raising efforts as needed, and develops programs to help teach our young people the meaning of stewardship in a Christian community. Working with the pastor, we seek to broaden congregant's understanding of stewardship to include not only money, but time, the environment, and our community.

Despite the challenging economy, financial commitments to the church increased by 12% to more than \$95,000, reflecting the deep concern and support for our Church and its mission in the community. The support of the Church remains strong, yet the needs addressed by our Church continue to grow. We all must find ways not only to increase support but, so importantly, also the participation by those within our Church and by welcoming new members to our Church.

This year the stewardship committee also undertook a more reflective approach to stewardship, considering not just budgetary considerations but also how we might use our talents in stewardship. The committee considered how we might be good stewards of all of God's gifts, locally and globally, within our Church building as well as in the environment with which we are graced. This was highlighted by the stewardship moments offered during worship by members of the committee over a six week period.

The committee looks forward to broadening its views of stewardship so that we can better fulfill our obligations and the privileges bestowed upon us.

Respectfully Submitted,

The Stewardship Committee

## **MEMORIALS COMMITTEE REPORT 2010**

In 2010, memorial funds were received in the names of:

Earle and Mary Burke

Elaine Cook

Clifton C. and Edith S. Waldo

This information may be found in the other income section of the Treasurer's Report.

These memorial gifts and other bequests, gifts, and trust income are of the utmost importance to the church. Besides reflecting the generosity of the donor and providing a special remembrance of them at the annual meeting, these enable special projects and resultant income, which help to insure the future of this church.

Respectfully submitted,

Barb Teeter

## MEMORIAL GARDENS COMMITTEE - 2010

The Memorial Gardens Committee is responsible for overseeing the maintenance and planting of both gardens. The garden in front by the sign is in honor of Betty and Ellis Howard given by their family. Laura Place has been maintaining this garden.

The Memorial garden in front of the Stone is where cremated ashes of deceased church members and their families may be buried. The stone is engraved with the names of the following deceased members of our church; Leif and Beryl Thorsrud, Frank Wallace, Hank Watson and Robert Bassett. The committee members plant flowers in the garden each spring and maintain the garden.

The committee met once this year to review all printed material and our record keeping forms. It was also an opportunity to review this material with Steve Silver and Robin.

Anyone who would like any more information about either of the Memorial Gardens or would like to contribute to them please contact one of the committee members.

Respectfully submitted,

C. Pete Mason, Chair  
Ike Jacobs  
Carolyn Bassett

## CHURCH SCHOOL AND CHRISTIAN EDUCATION COMMITTEE REPORT 2010

Twenty children registered for Church School in September of 1909 for our 1909-1910 school year. The theme for the year was, "The Life and Teachings of Jesus".

Our table of used books, games and toys at the Apple Festival earned enough for the children to purchase a sheep for Heifer International.

The children received a tree ornament at our family holiday celebration and joined their families for lunch and caroling.

We continued to sponsor Tenzin Tsogyal, a 15-year old-boy from the Tibetan Children's Village in India.

The proceeds from the children's "Lunch Bag" mission project helped to support a school in El Salvador that Allison Schuster has been involved with.

Reverend Silver has been meeting with junior high and high school students monthly.

The children's choir has been practicing during the Church School hour and has sung periodically.

On Children's Day in June, children entering first grade received a bible, and all church families with children received a book, "God Created" or "Let There Be Light" during the worship service.

Grades 3 through 6 - Maria Corkins

Respectfully submitted,

Marcia Corkins

Christian Education Chair  
and Church School Superintendent



## MISSION AND SOCIAL ACTION COMMITTEE - 2010

The Mission and Social Action Committee has had a very active year. We continue to support these major fund-raising events:

- Neighbors in Need
- One Great Hour of Sharing
- Mother's Day Blanket Sunday
- Father's Day Shelter Sunday

Monthly, we collect food for Headrest. We do a Souper Bowl Sunday soup collection.

Rather than Habitat for Humanity workdays, we hosted thirty bikers from the Bike and Build group who worked on a local house. These young men and women stayed with us for two nights in June, while working their way from coast to coast.

Our garden on Bank Street continued to grow produce that is planted and harvested by Ron Bailey for the Baptist food pantry and weekly community dinners.

We helped to make the Upper Valley CROP walk possible, providing lunch for 157 walkers. Even though the numbers of walkers and pledges were down, it was a very enthusiastic group. Our church raised \$1,213 of the total of a little over \$11,000.

Barb Teeter organized the Holiday Basket Helpers for two families with four children each. Also at Christmas time, we prepared some emergency food boxes for the Listen Center and Upper Valley Haven.

Overall, we felt that it was a good giving year, despite the economy.

Respectfully submitted,

Barb Teeter, Chair

**WOMEN'S FELLOWSHIP**  
**2010-2011 REPORT**  
**Theme - "Women of God"**

As I write this report, the year 2010 is just a memory. Women's Fellowship has been a busy group this year. Let's re-cap.

The Pie Ladies were busy bakers holding four pie sales and baking 100 apple pies for the Apple Festival. A decision was made to ask those in the congregation who don't make pies to make a monetary donation for the purchase of ingredients to help defer the cost for those bakers who wouldn't mind baking extra pies. That works great for me, as I am not a pie baker. A box is available in the vestry for your donations or you may send a check to Nora Miller, Women's Fellowship Treasurer.

In May, we had a Pot Luck Supper to close the 2009-2010 activities and elect officers for the 2010-2011 year. After several years Betty Tedeschi stepped aside from being president. We thank Betty for her guidance and continued dedication to our group. New officers are: Vicki Morgan, President; Corrine Erskine, Vice President; Audra Smith, Secretary; Nora Miller, Treasurer; Carolin Bassett, Hospitality; Marcia Corkins, Refreshments; Barb Laro, Devotions; Barb Laro and Betty Tedeschi Nominating.

In keeping with our theme:

- We assisted Trish Heatherton with the Senior Luncheon
- Ladies dinner meeting at Salt Hill
- We watched the documentary "Quiltmaker's of Gee's Bend"
- Barb Teeter, Betty Tedeschi, Gail Owens, Nora Miller, and I along with nearly 50 women from the Upper Valley attended the Women of Faith Conference "Over the Top" in Hartford, CT
- We heard from our own Women of Faith attendees and two guests sharing their experiences and thoughts of the event
- Hosted the annual Christmas Gathering

September is a very busy month for our group. The Apple Festival is our major fundraiser of the year which is now an all church event. We had another very successful day followed by a Pig Roast Dinner. There were many happy tired people at the end of the day. Many thanks go to you all.

New shades were purchased for the parlor by Women's Fellowship. Additional upgrades to the décor in the parlor and vestry are being considered as well.

We wish to thank all the women of the church for your continued support. It is our fondest desire for more of you to attend our meetings as well. If you have any topics or ideas that would make this group more inviting, we will welcome your suggestions with open arms.

With God's Love and Blessings,

Vicki Morgan, President

# Women's Fellowship Treasurer's Report Year End 2010

Nora Miller, Treasurer

## January 1, 2010 Balance

\$ 3,807.05

## Receipts

Donation for 'sign' from Men's Brksfst.	\$ 50.00	
Apple Festival	\$ 4,115.50	
Funerals	\$ 300.00	
Winter Pie Sales	\$ 856.00	
Summer Pie Sales	\$ 987.00	
Vanguard reim. office renov.	\$ 1,946.58	
Easter Breakfast	\$ 461.85	
Donation pans	\$ 80.00	
Adj. Office Renov.	\$ 49.95	
Checking Interest	\$ 3.96	
<b>Total</b>		<b>\$ 8,850.84</b>

## Expenditures

2010 FCC Pledge	\$(2,500.00)	
Donation LHS Superlatives	\$ (75.00)	
Check Order	\$ (83.47)	
Donation Ten Bricks	\$ (461.85)	
Pie Sale Expenses	\$ (64.00)	
Foods & supplies	\$ (180.23)	
Kitchen supplies	\$ (424.99)	
Applefest costs	\$(1,129.51)	
Office Renovations	\$(1,946.58)	
Funeral Costs	\$ (100.00)	
Leb. Opera House gift for Silvers	\$ (100.00)	
<b>Total</b>		<b>\$ (7,065.63)</b>

## Balance December 31, 2010

\$ 5,592.26

## Additional Funds

Hildreth CD Vanguard	\$ 5,303.11	
Office Renovations	\$(1,946.58)	
Interest as of 12/31/2010	\$ 30.40	
		<b>\$ 3,386.93</b>

## CHURCH HISTORY 2010

“There is nothing wrong with America that can not be changed by what is right with America!” With this quote, seen on television, I find enthusiasm to complete this history of life in our church in 2010. We have accomplished a lot!

January was a month of transition. We moved from the season of Advent to Epiphany. The sanctuary was cleared of the window lights, the tree and wreaths as well as the children’s crèche and the memorial needlepoint banner of the nativity, which hung from the balcony. Soon it was time to say farewell to our interim minister, Rev. Louise Bastille. She was a very devout and caring lady. She served us well in our transition from our long time pastor, teacher & friend, Rev. Richard Salter who was with us for twenty-five years, to our new settled pastor Rev. Stephen R. Silver. January 24<sup>th</sup> was Rev. Louise’s last Sunday with us and we said good-bye with well wishes, presents and a reception. January 31<sup>st</sup> the Pulpit Committee led the worship service with an outstanding performance. They told us of their experience of being on the search committee for a new minister. It was very obvious that each of them put a great deal of thought and time into their deliberations. Following their presentation we were not only very impressed with their final selection but were also envious of their bonding with each other. It was a pleasant meaningful experience for each of them. The Pulpit Committee was: Sarah Baker, Warren Belding, Marcy Chong, Trish Heatherton, Nora Miller, Bob Moses, Chair, Barry Schuster, Ian Smith and Betty Tedeschi.

February 7 was Boy Scout Sunday. The boys were greeters, ushers and read the scriptures. The guest minister was Heidi Hoskins. The Service was preceded by the Boy Scout Breakfast. There are a good number of boys in Troup #279, which our church has sponsored for many, many years. February 14<sup>th</sup> was the sixth and last Sunday after Epiphany and Rev. Silver’s first Sunday as our pastor. It was also the Annual Meeting at which Rev. Silver was duly welcomed followed by lunch for all. On February 17 at 7:30pm Rev. Silver joined the local clergy in an Ecumenical Ash Wednesday Service at the West Lebanon Congregational Church. The following Sunday was the first Sunday of Lent. On Sunday February 28<sup>th</sup>, twelve from our congregation traveled to the Trinitarian Congregational Church, UCC in historic Concord, Massachusetts, for a service of ordination. Those members of our congregation joined with family, friends and members of the Trinitarian Church to support Rev Silver and enjoy this spiritual service.

On Saturday March 20<sup>th</sup>, Rev. Heidi Hoskins led the annual spring training workshop of the Grafton/Orange Association at the Church of Christ in Hanover, several of our church members & delegates attended. During the time between Rev. Louise leaving and the arrival of Rev. Steve the pastor’s office was, emptied, painted, some carpentry done and furniture purchased. The new furniture was donated and the committee of four enjoyed putting it all together before Rev. Steve arrived with his multitude of books! We were happy that he brought the bookcases on which to shelve them! March 14 was the fourth Sunday in Lent. After worship the congregation enjoyed a great lunch, to “Get Ready for Spring”! On Sunday afternoon March 21<sup>st</sup> the Bel Canto Singers performed a benefit concert in the sanctuary. Several from our church sing with that group. Sunday March 28<sup>th</sup> was Palm Sunday.

April 1<sup>st</sup> was Maundy Thursday, which featured a well-attended 7:30 Service of Tenebrae. On Good Friday, the sanctuary was open from Noon to 3:00 pm for reflection on the Seven Last Words of Christ. Afterwards, members of our congregation joined people from other churches in the city for the annual Stations of the Cross Walk. An Easter Sunrise Service was held in Colburn Park on April 14<sup>th</sup>, which was followed by an Easter Sunrise Breakfast served in our vestry, at which all were invited to attend. An Easter Worship Service and Communion Service were very well attended. The altar was covered with Easter Lilies and spring flowers given in memory or in honor of loved ones. During the winter there was a Farmers Market held in the Methodist Church. Our Women’s Fellowship participated by baking and selling pies. “The Pie Ladies” were very successful in February, making a \$450.00 Profit. In April they made \$300.00. The Christian Education Committee also had a very successful project. Denim clothing was collected to be used as housing insulation when rebuilding homes in areas devastated by natural disasters such as hurricane and tornadoes. A Guinness

World Record was set by the collection of denim clothing. 33,088 items were collected from around the world. Our church collected well more than 10 boxes of denim with the enthusiastic leadership of Trish Heatherton. Another fine event in April was the addition to the church staff of Robin Cushman, as Administrative Secretary. She has updated the look of our monthly newsletter and put it online, thereby saving both paper & postage. She also has worked diligently on the website. During the time that Rev. Steve has been waiting for his wife and son to be able to make the move to Lebanon, some of us were able to take advantage of this time for “food and friendship”. These ‘dinners of discovery’ were a pleasant way of getting to know each other.

This might be a good time to remind everyone of some of the behind the scenes gatherings that take place each month. There is choir rehearsal every Thursday evening at 7pm. Also there is bible study every Saturday morning from 9am to 10am. Women’s Fellowship is at 7pm the first Monday of the month, and the Men’s Breakfast is at 8 am the first Saturday of the month. Every Wednesday from 6 to 7pm the UVPRN meets. The Diaconate meets at 7pm the second Monday each month. And the Board of Governors meets at 7pm every second Tuesday each month. The community dinner is served at 5:30 in the First Baptist Church the second Wednesday each month. A small group, Barb Laro, Marcia Corkin and Irish Heatherton and other volunteers as needed prepare the food on Tuesday and heat and serve it on Wednesday. Members of the church are invited to donate supplies for each dinner or to make a monetary donation. On the second Thursday of each month the Clergy of the Grafton/Orange Association meet at 9:30 until 4pm for Bible Study and committee meetings. And finally on the fourth Saturday of each month the Lebanon Food Share Committee meets from 7am to 10am. The Lebanon Recreation Dept sometimes uses the vestry and kitchen. For a group of quilters and the sanctuary is used as a rain date location when needed in the summertime.

At the May Council Meeting Rev. Steve introduced the congregational discernment process. This process, which would continue throughout the year and include two retreats of your church leadership, individual conversations with more than 60 members of the congregation, and an all-church forum, will be designed to help the First Congregational Church of Lebanon discern where God is calling it to go and what kind of church it should be. The Congregational Discernment Committee, comprised of Linda Jacobs, Todd Miller (chair) Shelly Moses, Susan Reade, Barry Schuster, Jon Scott, Leslie Zagarolla, and Steve Silver (ex-officio) will be concluding its work with a report to the congregation at the 2011 Annual Meeting.

Sunday May 4<sup>th</sup> was the fifth Sunday of Easter. On Monday May 5<sup>th</sup>, some of the Women’s Fellowship prepared and served a beautiful and delicious lunch to celebrate the senior members of the church. They were further entertained by the Superlatives, the Lebanon High School singing group. On May 18<sup>th</sup> we were saddened by the death of Elaine Cook. She was a long time, active member of our church and was beloved by many. On Friday May 21<sup>st</sup> the Women’s Fellowship served a Lasagna Dinner. It was well attended and the different kinds of lasagna were very much enjoyed! May 23<sup>rd</sup> was Pentecost Sunday and there was a church birthday party, complete with cake and ice cream on the front lawn after worship. Later that day, there was a Dedication for the Habitat for Humanity House, which was recently completed. On May 30<sup>th</sup> we observed Trinity Sunday. The Church School area closed for a summer of renovation including cleaning, wall repair, painting, and the installation of a beautiful but sturdy new carpet.

June saw four of our young people graduate from high school. Elizabeth Moses on May 29<sup>th</sup> from K.U.A, Josh Goodrich and Julia Janson on June 10<sup>th</sup> from Lebanon High School and June 18 Tyler Boice graduated from Hartford High School. On June 4 Dr. Gordon Place was recognized for his thirty-five years of dedicated service as a Commissioner on the Lebanon Housing Authority. He was Chairman of the Board of Directors for thirty of those years. This dedication occurred at Romano Circle at the completion of a second unit call Romano Place. A new road was built, connecting these two units and named “Doc Place”. Doctor Place and his lovely wife, Laura, have been very substantial “pillars” of our church for over fifty-six years. On Sunday June 6<sup>th</sup> the new deacons were installed during worship service. June 12, the Lebanon High School celebrated Alumni Day with a parade of the former classes. The Women’s Fellowship took advantage of all the activity in Colburn Park and again was successful in selling homemade pies. Sunday June 13<sup>th</sup> was Children’s Day Bibles and other gifts were given. The children made ice cream sundaes during fellowship/coffee

hour. June 20<sup>th</sup> was Fathers Day/Shelter Sunday, at which time money was donated for the Habitat for Humanity in honor of in memory of special men in our lives. This was also the Sunday that the Grafton/Orange Association conducted the Installation of the Rev. Stephen R. Silver as the 21<sup>st</sup> minister of the First Congregational Church of Lebanon N.H., UCC. That very special ceremony was followed by a reception at which clergy of the Grafton/Orange Association and members of our congregation, as well as family and friends of Rev. Steve could congratulate him. On Monday evening June 28<sup>th</sup> at 7pm we were again entertained by an outstanding piano concert by our very special minister of music, Will Ögmundson. This is a good time to briefly mention the Memorial Garden. These gardens were planted on Memorial Day weekend, and are maintained by the Memorial Garden Committee: Pete Mason, Chair, Ike Jacobs and Carolin Bassett. Any church member may have a small amount of their ashes buried in the garden and their name engraved on the monument. During the summer we have been able to follow James Scott, a K.U.A. student, as he worked with the Volunteer Coral Cay Conservation Expedition in the Philippine Islands. He participated in a six-week program of the CCC to “help conserve one of the most precious and delicate natural resources on the planet” and “to help the local communities to develop a sustainable and environmentally responsible way to support their communities. James enjoyed seeing many different kinds of fish, from barracuda, shark and dolphin to massive jellyfish, baby eel and pipefish. He enjoyed working with people from Saudi Arabia, England, Wales, Germany, and of course the Philippines. We appreciated sharing this experience with James. One of the exciting events sponsored by the Mission and Social Action Committee was the Bike and Build Program. Over twenty young people traveled by bicycle from Vancouver Washington to Portsmouth New Hampshire. They were at our church from Friday June 25 to Saturday evening June 26, when they made a presentation to church members. They related stories about the work they had accomplished over some sixty-nine days. It was inspiring to hear of their dedication and commitment to this project. While here they worked on the current Habitat for Humanity House. They camped out in our vestry along with their bikes and enjoyed the meals provided by the Mission Committee. This is just one of the many ways that our church is used. We can worship God in many ways and may we do this for years to come.

On Sunday July 4<sup>th</sup> we celebrated communion and Independence Day. There had been a knitting group started which meets on the second and fourth Wednesday evenings at 7pm. This is for knitters of all skills and for those who wish to learn. Some of us even do some sewing. Its very informal, you can bring a friend not connected to our church except by friendship. On July 27 and 28 Olan Mills were set up in the vestry to take photographs of church members to be published in a soft cover booklet along with addresses, phone numbers and e-mail addresses. Each member or family will receive a directory as well as an 8x10 photograph. This directory makes it easier for us to call each other and to more easily identify newer members.

The first Sunday of August was on the first, and we gathered at 9:30 in Colburn Park to unite with the folks from the Lebanon United Methodist Church. This is always a very pleasant and joyful worship service. On August 1<sup>st</sup> there was also a most enjoyable picnic at the lake home of Beth Griffiths and Ken Steinke. As always, they were very gracious hosts and a happy time was had by all. On Friday August 6<sup>th</sup>, there was an outstanding organ recital by Alan Saggerson, a delightful Englishman. He is the organist and director of music at St. Mary's with All Souls Parish Church in London, England.

September 5<sup>th</sup> was communion Sunday. Olan Mills were with us again on September 10 and 11 to finish taking photographs. Now we will await the finished product. September 12<sup>th</sup> was the exciting day when the children returned for the “Kick-Off” of church school. A new event was the “Blessing of the Backpacks” (featured on the front page of the next day's Valley News) that was followed by a ‘gourmet’ meal of macaroni and cheese and hot dogs! On September 25, there was the big event to which the church and community look forward. Frolic, fun and feast ~ The Annual Apple Festival and Pig Roast!! This was an all-church event, where each board and committee had a specific job to do. The aroma of the pig roasting kept everyone anticipating that evenings feast. On Sunday September 26<sup>th</sup> the entire church family was invited to the parsonage for refreshments and fellowship. We were delighted to see the finished product of all the work done by the Board of Governors. We are very pleased that our pastor and his family are happy and comfortable

in their new home. In September all of the boards and committees resumed their labors. Also in September Rev. Steve formed two groups of young people who would gather twice a month on Sunday evenings for food and friendship. These junior-high and senior high students would discuss topics which interested each group while they devoured their favorite food -PIZZA!

The forum was instituted on October 3<sup>rd</sup> by Rev. Steve for the purpose of discussions, classes and lectures on topics relevant to our faith. The first series was a four-part program entitled Christianity 101 followed by explorations of Judaism, Islam, and Buddhism and Judaism -each in 50 minutes! Sunday October 3<sup>rd</sup> was the CROP walk. This annual event has been supported by our church since it was first organized by Beryl and Leif Thorsrud many years ago. October 3<sup>rd</sup> was communion Sunday. On October 17 at 3pm there was a blessing of the Animals. This is often done by churches on the Feast Day of St. Francis of Assisi that this year was on October 4<sup>th</sup> but that was a busy day so it was celebrated later in the month. The NH Conference of the United Church of Christ held its annual meeting on Saturday October 23<sup>rd</sup> from 9am until 7:30pm in Concord NH. Your delegates attended. On Sunday October 24<sup>th</sup> there was the fall meeting of the Grafton/Orange Association of the UCC in Post Mills Vermont. That same Sunday there was an all-church forum on the discernment process to exchange ideas on where and how we want our church to move forward.

On the first Saturday in November, the wonderful men of our church hosted their usual "Men's Breakfast" and invited the rest of us to join them. Then at 9am everyone was assigned to certain areas and began their chores. It was the Annual Fall Clean-Up Day! They cleaned the sanctuary and swapped cushions from the balcony with some in the sanctuary, which had been spotted with wax. They also vacuumed around the pews. In the office they did something with wiring and modems and a router ~ whatever that stuff is. Downstairs they painted bookshelves, removed junk around the breaker box and cleaned more junk from under the sanctuary. Outside they trimmed hedges, raked leaves and repaired floodlights. During November there were a series of sermons on stewardship, entitled "Taking Care of Business". Steve wrote, "God has called us to be stewards. ~ Some of the things that God has entrusted to our care are time, money, creation and community". On the Sundays in November, he informed us thusly:

November 7 - Time - Ecclesiastes 3:1-8

November 14 - Money - I Timothy 6:6-10

November 21 - Creation - Genesis 1:26-30

November 28 - Community - Acts 4:32 and 5:11

Sunday November 28<sup>th</sup> was the first Sunday of Advent. The nativity banner was hung from the balcony. The candlelights were placed in each sanctuary window and the first advent banner was hung. The church looked extremely nice in the evening with the lights shining on the trees and in each window in the front of the church ~ including the bell tower. Thank you Todd Miller and Ike Jacobs. We also appreciated the lit tree in the Sanctuary, which Tom Morgan helped Todd to put up. The pastor and the young teens had pizza and conversation that first Sunday in November. The church school theme for the current year will be friendship. The youngsters would learn how to be a faithful friend. On November 19, 50 women from our church and surrounding communities traveled to Hartford Connecticut for a two-day conference. The Women of Faith conference sent those ladies home with great enthusiasm, light in their eyes and hope in their hearts full of FAITH! On Wednesday evening November 24 our church hosted the Ecumenical Thanksgiving Eve Service. Many from surrounding churches attended and enjoyed simple refreshments and friendship following the service. The first Sunday of Advent was November 28<sup>th</sup>. People were still full of turkey but were already looking forward to Christmas.

December 5<sup>th</sup> was the Second Sunday of Advent. The second Advent banner was hung and the Second Advent candle was lit. The Women's Fellowship hosted a Christmas gathering on December 6<sup>th</sup> for the whole church family. A very enjoyable time was enjoyed by all as we sang carols and consumed very tasty refreshments. Sunday December 12<sup>th</sup> was Pageant Sunday. This year, several adults (and one youth) from our congregation portrayed Shepherds, the Three Kings, a Woman, and a "Wise Kid" who told the Kings where to go! There was a lunch following worship service.

December 19<sup>th</sup> was the Fourth Sunday of Advent. From 3 to 5pm that afternoon there were Christmas Stories for the children, teens and young at heart at the parsonage. At 7pm that same day there was an Ecumenical Blue Christmas at the United Methodist Church of Lebanon. That was a quiet service of prayer, reflection and music for those having difficulty during this season. Steve offered the meditation. On Tuesday December 21<sup>st</sup> from 5:15 to 5:30 there was the twenty first "Annual Homeless Persons Memorial Candlelight Vigil". Friday December 24<sup>th</sup> we had three Christmas Eve services. A Family Service featuring a children's pageant (and a very full house) was offered at 5pm, a Traditional Service of Lessons and Carols was held at 7pm and communions was shared at the 11 pm Candlelight Service. Sunday December 26 was the first Sunday after Christmas and Friday was New Years Eve.

We pray that the year of 2011 brings good health and happiness to the church family and that they reach out with caring to others in the community. May our church grow in numbers and discipleship.

This concludes a compilation of news and events in our church during the year 2010. We continue to enjoy and marvel at the great talent of our minister of music, Will Ögmundson. Our new pastor gives us much to think about during each Sunday Worship.....How does Steve do it every Sunday without reading any notes?! We are very blessed by both of these fine young men and we appreciate God's Blessing.

I am, as always, very honored to have been asked to perform this task for our church.

Respectfully Submitted,  
Your Church Historian  
Carolyn Barker Bassett



## NOMINATING COMMITTEE REPORT

2011-2012

* MODERATOR	Bob Moses
* VICE MODERATOR	Jeff Sassorossi
* CLERK	Karen Morganelli
* TREASURER	Todd Heatherton
* ASSISTANT TREASURER	Kathy Belding
* HISTORIAN	Carolyn Bassett
* AUDITOR	Ginger Smith

CHURCH SCHOOL SUPERINTENDENT  
(Term: July 1, 2011 to 2012)

Marcia Corkins

### CHURCH COUNCIL

* CHAIR	Ian Smith
* VICE CHAIR	Corrine Erskine
* MEMBER AT LARGE	Steve Teeter
* MEMBER AT LARGE	Warren Belding

### DIACONATE

#### *Board of Deacons*

Jim Oronte	2012
Ron Bailey	2012
Mark Yeager	2013
Jon Scott	2013
Jesse Wingate	2014
Alden Hall	2014

#### *Board of Deaconesses*

Nora Miller	2012
Karen Morganelli	2012
Betty Tedeschi	2013
Shelly Moses	2013
Carolyn Crocker	2014
Deb Scott	2014

#### *Youth Member*

James Scott (thru the summer)

#### *Youth Member*

Ashley Oronte (thru the summer)

### BOARD OF GOVERNORS

Warren Belding	2012
Lynn Anderson	2012
Albert Tedeschi	2012
Tom Morgan	2013
Biff Simpson	2013
Trish Heatherton	2013
Pete Mason	2014
Ian Smith	2014

### BOARD OF TRUSTEES

Bob Moses	2012
Barry Schuster	2013
Lynn Anderson	2014

### MUSIC COMMITTEE

Eric Petersson	2012
Ginger Smith	2013
Ruth Friend	2014
Priscilla Carr	2012
Marie Yeager	2013
Barry Schuster	2014

### CHRISTIAN EDUCATION COMMITTEE

Laurie Braley	2012
Leslie Zagarola	2012
Audra Smith	2013
Ike Jacobs	2013

### MEMORIALS COMMITTEE

Jean Cole	2012
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Shelly Shipley	2014
Hilary Ryder	2014

Barbara Teeter	2013
Kathy Belding	2014

MISSION & SOCIAL ACTION COMMITTEE

Gail Owens	2012
Susan Reade	2012
Barbara Laro	2012
Marci Chong	2012
Bob Moses	2013
Priscilla Carr	2013
Vicki Morgan	2013
Wendell Smith	2013

STEWARDSHIP COMMITTEE

Valerie Nevel	2012
Wendell Smith	2012
Karen Morganelli	2013
Kathy Berger	2013
Barry Schuster	2014
Alden Hall	2014

DELEGATES

* Linda Jacobs	2012
* Ike Jacobs	2012
* Jennifer Petersson	2012
* Carolin Bassett	2012

NOMINATING COMMITTEE

Ike Jacobs	2012
Shelly Moses	2012
Audra Smith	2013
Todd Miller	2013

MEMORIAL GARDENS COMMITTEE

C. Pete Mason	2012
Carolin Bassett	2013
Ike Jacobs	2014

Submitted by: Todd Miller, Chair  
Kathy Belding  
Ike Jacobs  
Shelly Moses

\* Indicates one year term

## Board Of Governor's Proposed Budget for 2011

	Budgeted 2010	Activity 2010	Budget 2011	Budget Inc. (decr.)
<b>EXPENDITURES:</b>				
<b>IA. Christian Ministry</b>				
A. Cash Salary	\$36,000.00	\$35,449.97	\$36,750.00	\$750.00
B. Annuity	\$6,552.00	\$6,431.10	\$6,689.00	\$137.00
C. Health Protection/Offset	\$9,000.00	\$8,062.44	\$9,750.00	\$750.00
D. Family Protection Plan	\$702.00	\$691.28	\$717.00	\$15.00
E. Social Security	\$3,672.00	\$3,592.41	\$3,729.00	\$57.00
F. Continuing Education	\$500.00	\$0.00	\$500.00	\$0.00
G. Pulpit Committee Expenses	\$0.00	\$311.42	\$0.00	\$0.00
<b>TOTAL</b>	<b>\$56,426.00</b>	<b>\$54,538.62</b>	<b>\$58,135.00</b>	<b>\$1,709.00</b>
<b>IB. Christian Ministry Reimb.</b>				
J. Car Allowance	\$2,500.00	\$987.13	\$2,000.00	(\$500.00)
K. Professional Expenses	\$1,000.00	\$970.90	\$1,000.00	\$0.00
<b>TOTAL</b>	<b>\$3,500.00</b>	<b>\$1,958.03</b>	<b>\$3,000.00</b>	<b>(\$500.00)</b>
<b>II. Christian Education</b>				
A. Christian Education Expenses	\$2,000.00	\$1,939.76	\$2,500.00	\$500.00
B. Tenzin Tsogyal (Sunday School)	\$250.00	\$250.00	\$250.00	\$0.00
<b>TOTAL</b>	<b>\$2,250.00</b>	<b>\$2,189.76</b>	<b>\$2,750.00</b>	<b>\$500.00</b>
<b>III. World Missions</b>				
A. Grafton-Orange Association	\$1,050.00	\$1,280.50	\$1,500.00	\$450.00
B. NH Conference	\$13,000.00	\$13,000.00	\$13,400.00	\$400.00
C. Seminary (Andover & Bangor)	\$500.00	\$500.00	\$500.00	\$0.00
D. Special Offerings	\$0.00	* \$3,767.20	\$4,000.00	\$4,000.00
<b>TOTAL</b>	<b>\$14,550.00</b>	<b>\$14,780.50</b>	<b>\$19,400.00</b>	<b>\$4,850.00</b>
<b>IV. Public Worship</b>				
A. Organist/Choir Director	\$11,100.00	\$11,250.00	\$12,180.00	\$1,080.00
B. Music/Soloists	\$300.00	\$265.82	\$1,000.00	\$700.00
C. Candles/Crosses	\$50.00	\$0.00	\$50.00	\$0.00
D. Relief Pastor	\$600.00	\$550.00	\$750.00	\$150.00
E. Child Care	\$1,740.00	\$1,641.50	\$3,750.00	\$2,010.00
F. Advertising	\$1,000.00	\$1,504.63	\$2,000.00	\$1,000.00
G. Publications/Certificates	\$100.00	\$0.00	\$0.00	(\$100.00)
H. Stewardship Supplies	\$500.00	\$370.39	\$500.00	\$0.00
I. Miscellaneous	\$0.00	\$1,103.43	\$0.00	\$0.00
<b>TOTAL</b>	<b>\$15,390.00</b>	<b>\$16,685.77</b>	<b>\$20,230.00</b>	<b>\$4,840.00</b>
<b>V. Administration</b>				
A. Bulletins/Newsletters	\$700.00	\$566.52	\$700.00	\$0.00
B. Postage/Office Supplies	\$2,000.00	\$1,779.85	\$2,000.00	\$0.00
C. Telephone-Church	\$1,900.00	\$1,568.70	\$1,400.00	(\$500.00)
D. Pastor's Cell Phone	\$0.00	\$0.00	\$1,200.00	\$1,200.00
E. Web/Internet	\$370.00	\$1,787.62	\$600.00	\$230.00
F. Secretary (Salary)	\$8,788.00	\$7,560.33	\$13,500.00	\$4,712.00
G. FICA (all employees)	\$1,000.00	\$1,046.63	\$1,000.00	\$0.00
H. Office Equipment	\$500.00	\$0.00	\$500.00	\$0.00
I. Miscellaneous/Petty Cash	\$0.00	\$118.60	\$0.00	\$0.00
J. Copier/Printer Costs	\$2,500.00	\$1,723.28	\$2,500.00	\$0.00
<b>TOTAL</b>	<b>\$17,758.00</b>	<b>\$16,151.53</b>	<b>\$23,400.00</b>	<b>\$5,642.00</b>

	<b>Budgeted 2010</b>	<b>Activity 2010</b>	<b>Budget 2011</b>	<b>Budget Inc. (decr.)</b>
<b>VI. Operating Expenses-Church</b>				
A. Heat	\$6,000.00	\$6,331.51	\$6,500.00	\$500.00
B. Electricity	\$2,000.00	\$2,026.32	\$2,000.00	\$0.00
C. Water/Sewer	\$225.00	\$256.41	\$300.00	\$75.00
D. Insurance (Church & Parsonage)	\$6,500.00	\$6,512.20	\$6,500.00	\$0.00
E. Piano/Organ Maintenance	\$500.00	\$560.00	\$500.00	\$0.00
F. Maintenance/Repairs	\$5,000.00	\$32,815.27	\$5,000.00	\$0.00
G. Custodial Services	\$2,392.00	\$2,111.13	\$2,866.50	\$474.50
H. Propane Gas	\$500.00	\$864.11	\$1,000.00	\$500.00
I. Trash Pick-up	\$400.00	\$420.00	\$500.00	\$100.00
J. Snow Removal/Mowing	\$700.00	\$336.00	\$600.00	(\$100.00)
K. Custodial Supplies	\$200.00	\$268.65	\$400.00	\$200.00
<b>TOTAL</b>	<b>\$24,417.00</b>	<b>\$52,501.60</b>	<b>\$26,166.50</b>	<b>\$1,749.50</b>
<b>VII. Operating Expenses-Parsonage</b>				
A. Heat	\$4,000.00	\$3,126.25	\$4,000.00	\$0.00
B. Electricity	\$1,200.00	\$567.55	\$1,000.00	(\$200.00)
C. Water/Sewer	\$700.00	\$313.64	\$700.00	\$0.00
D. Maintenance/Repairs	\$1,000.00	\$51,889.04	\$1,000.00	\$0.00
E. Telephone (Basic)	\$0.00	\$130.85	\$400.00	\$400.00
<b>TOTAL</b>	<b>\$6,900.00</b>	<b>\$56,027.33</b>	<b>\$7,100.00</b>	<b>\$200.00</b>
<b>VIII. Other Expenses</b>				
A. Fellowship Events	\$1,000.00	\$880.22	\$1,200.00	\$200.00
B. Furnace Escrow	\$500.00	\$500.00	\$500.00	\$0.00
C. Organ Repair Escrow	\$500.00	\$500.00	\$500.00	\$0.00
D. Exterior Paint Escrow	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00
E. Interior Paint Escrow	\$2,000.00	\$2,000.00	\$2,000.00	\$0.00
F. Office Equipment Escrow	\$500.00	\$500.00	\$500.00	\$0.00
G. Pastoral Sabbatical Escrow	\$1,200.00	\$1,200.00	\$1,200.00	\$0.00
H. Transfer to Money Market Account	\$0.00	\$0.00	\$0.00	\$0.00
I. Reimbursed Expense	\$0.00	* \$5,824.98	\$0.00	\$0.00
J. Miscellaneous	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL</b>	<b>\$6,700.00</b>	<b>\$6,580.22</b>	<b>\$6,900.00</b>	<b>\$200.00</b>
<b>TOTAL EXPENSE</b>	<b>\$147,891.00</b>	<b>\$221,413.36</b>	<b>\$167,081.50</b>	<b>\$19,190.50</b>
<b>INCOME:</b>				
A. Pledges	\$75,000.00	\$107,068.00	\$106,924.00	\$31,924.00
B. Trust Fund	\$50,000.00	\$56,689.12	\$50,000.00	\$0.00
B2. Special Trust Fund Income	\$0.00	\$18,406.97	\$0.00	\$0.00
C. Women's Fellowship	\$2,500.00	\$2,500.00	\$2,500.00	\$0.00
D. Loose Collections	\$10,000.00	\$17,592.12	\$13,000.00	\$3,000.00
E. Use of Premises	\$600.00	\$680.00	\$400.00	(\$200.00)
F. Special Offerings	\$0.00	* \$3,767.20	\$4,000.00	\$4,000.00
G. Tenzin Tsogyal (Sunday School)	\$250.00	\$49.25	\$250.00	\$0.00
<b>TOTAL BUDGETED INCOME</b>	<b>\$138,350.00</b>	<b>\$202,985.46</b>	<b>\$177,074.00</b>	<b>\$38,724.00</b>
<b>OTHER INCOME:</b>				
A. Memorials	\$0.00	\$0.00	\$0.00	\$0.00
B. Transfer from Money Market Account	\$0.00	\$6,200.00	\$0.00	\$0.00
C. Miscellaneous-Reimbursed	\$0.00	* \$6,271.64	\$0.00	\$0.00
D. Miscellaneous	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL OTHER INCOME</b>	<b>\$0.00</b>	<b>\$6,200.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>TOTAL INCOME</b>	<b>\$138,350.00</b>	<b>\$209,185.46</b>	<b>\$177,074.00</b>	<b>\$38,724.00</b>

BLEST BE THE TIE THAT BINDS

Blest be the tie that binds  
Our hearts in Christian love;

The fellowship of kindred minds  
Is like to that above.

Before our Father's throne  
We pour our ardent prayers;  
Our fears, our hopes, our aims are one,  
Our comforts and our cares

We share each other's woes,  
Each other's burdens bear,  
And often for each other flows  
The sympathizing tear.

When we are called to part  
It gives us inward pain,  
But we shall still be joined in heart,  
And hope to meet again.

John Fawcett 1739/40-1817



